

**Memorandum of Understanding  
Between  
The Evergreen State College (Evergreen)  
And  
The Washington Federation of State Employees (Union)  
Classified Employees**

**Juneteenth**

Effective July 25, 2021, Juneteenth became a recognized Washington State legal holiday. Therefore, WFSE and Evergreen agree to modify Article 10, Holidays, of the 2021-2023 classified employees collective bargaining agreement to include Juneteenth in the list of paid holidays for eligible employees. Article 10.1, Paid Holidays, is modified to read as follows:

**10.1 Paid Holidays**

A. The following days are paid holidays for all eligible employees:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19</u>
Independence Day	July 4
Labor Day	First Monday in September
Veterans' Day	November 11
Thanksgiving Day	Fourth Thursday in November
Native American Heritage Day	Friday immediately following the Fourth Thursday in November
Christmas Day	December 25
Personal Holiday	

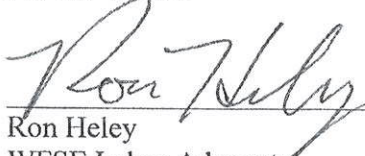
B. The following days are unpaid holidays for all eligible employees:

Holidays for a reason of faith or conscience, in accordance with Section 10.5.

All other sections of Article 10, Holidays, remain unchanged.

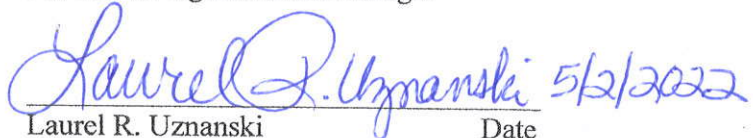
This agreement becomes effective on the date signed by both Parties.

For the WFSE:

  
Ron Heley  
WFSE Labor Advocate

5/2/22  
Date

For The Evergreen State College:

  
Laurel R. Uznanski  
AVP for Human Resource Services

5/2/2022  
Date