



Regular Meeting of the Board of Trustees

The Evergreen State College
2700 Evergreen Parkway NW, Evans Hall Suite 3200 Boardroom
Olympia, WA 98505
Tuesday, November 18, 2025
1:00 p.m. – 4:30 p.m.

Public Zoom link: <https://evergreen.zoom.us/j/97587547530>

"Ever Evolving Since 1971"

The Evergreen State College Mission Statement

As an innovative public liberal arts college, Evergreen emphasizes collaborative, interdisciplinary learning across significant differences. Our academic community engages students in defining and thinking critically about their learning. Evergreen supports and benefits from local and global commitment to social justice, diversity, environmental stewardship and service in the public interest.

AGENDA

- 1:00 p.m.
1. Call to order, determination of quorum
 2. Chair's opening remarks
 3. Executive Leadership report
 4. Public comment*
 5. Approval of meeting minutes
 - a) Action item: *motion to approve minutes of September 4, 2025*
 6. Board of Trustees 2026 meeting schedule
 - a) Action item: *motion to approve the 2026 Board of Trustees meeting schedule*
 7. Student Trustee report
 8. Representative reports
 - a) Faculty
 - b) Staff
 - c) GSU (Geoduck Student Union)
 9. Enrollment and retention update
 10. Student Achievement and Success Committee
 - a) Chair's report
 - b) Media Services updates
 - c) Student presentation
 - d) Strategic plan dashboard metrics
 11. Open Public Meetings Act executive session**
 12. Evaluation of the president for 2024-25
 - a) Action item: *motion to authorize the Board Chair to develop a written evaluation of the president, including feedback from the Board.*
 13. Finance and Budget Committee
 - a) Chair's report
 - b) Audit award presentation
 - c) Tuition recommendations
 1. Tuition rates 2026-27
 2. Tiered tuition proposal
 14. Advancement report
- 4:30 p.m.
15. Recess until day 2



Regular Meeting of the Board of Trustees

Day 2 of 2 – Retreat

Lord Mansion Coach House

211 21st Ave SW

Olympia, WA 98501

Wednesday, November 20, 2024

9:00 a.m. – 3:30 p.m.

In-person (no remote option)

The Board of Trustees will meet in a retreat setting to discuss college issues and planning. Members of the public will be welcome to attend the meeting.

* The Board of Trustees welcomes public comment at the business meeting on Tuesday, November 18. Comments can be submitted in writing or made orally during the meeting. Written comment will be distributed to the Trustees per the [Board of Trustee's Public Comment Policy](#). Please submit written comment, or sign up to make oral public comment, no later than 1:00 p.m. Tuesday, November 18, 2025, by signing in at the meeting location or by emailing trustees@evergreen.edu.

** The Board will meet in Executive Session to review the performance of a public employee (RCW 42.30.110(1)(g) and to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party (RCW 42.30.110(1)(i)).

For more information or accommodations, please email trustees@evergreen.edu.

Trustees Attending:

Miguel Pérez-Gibson
Fred Goldberg
Ed Zuckerman
Acacia Engram
Pam MacEwan
Kris Peters

Absent:

Allyson Brooks
Karen Fraser

Staff Present:

John Carmichael, President
Noah Coburn, Provost
William Ward, Chief Administrative Officer
John Reed, Special Assistant for Strategic Initiatives
Lisa Dawn Fisher, Director of Financial Planning
Heather Hannah, Budget Analyst
Dave Kohler, Chief Financial Officer
Julie Slone, Executive Associate to the Provost
Sandy Kaiser, Director of Government Relations
Anna Johnson, Administrative Assistant to President and Executive VP
Andrew Beattie, Executive Associate to the President and Secretary to the Board of Trustees
Holly Joseph, Dean of Students
Erik Gimness, Director of Institutional Research
David McAvity, Vice Provost for Academic Initiatives
Trevor Speller, Vice Provost
Tonya Strong, Associate Vice President for Enrollment, Marketing, and Communications
Laurel Uznanski, Associate Vice President for Human Resource Services
Jadon Berry, Executive Associate to the Executive Vice President
Kendra Johnson, Communications Consultant

Others Present:

Sharon English, Assistant Attorney General
Phillip Martin, GSU Representative
Carolyn Prouty, Faculty Representative
Arthur West (member of the public)

This meeting took place at Evergreen's Olympia campus in Evans Hall Boardroom 3201. Chair Pérez-Gibson called the meeting to order at 10:03 a.m. and Secretary MacEwan confirmed a quorum.

Introductions

Chair Pérez-Gibson invited trustees to introduce themselves and welcome new Student Trustee Acacia Engram, Vice President for Enrollment, Marketing and Communications Tonya Strong, Geoduck Student Union Representative Phillip Martin, and Faculty Representative Carolyn Prouty, who previously served an abbreviated term in spring of 2024.

Chair's opening remarks

Chair Pérez-Gibson provided opening remarks.

Public comment

Chair Pérez-Gibson called for public comment at 10:45 a.m. Community member Arthur West provided public comment about vandalism occurring on his property, which is adjacent to college-owned property.

Executive Session

Chair Pérez-Gibson announced an executive session at 11:06 a.m. No action was taken during the session. Open meeting resumed at 11:45 a.m.

Executive leadership report

President John Carmichael provided an executive leadership report.

Chair Pérez-Gibson announced a break for lunch at 12:00 p.m. Open meeting resumed at 1:01 p.m.

Approval of meeting minutes

Action item: motion to approve meeting minutes of June 12

Motion	Trustee MacEwan moved to approve meeting minutes of June 12, 2025 as written.
2025-17	The motion was seconded by Trustee Goldberg and passed on a voice vote.

Student Trustee report

Trustee Acacia provided introductory remarks in her first meeting as student trustee.

Representative reports

GSU Representative Martin provided his first report as the Geoduck Student Union representative for the 2025-26 academic year.

Faculty Representative Prouty provided her first report as staff representative for the 2025-26 academic year.

There was no staff representative report.

Student Achievement and Success Committee

Trustee Peters was joined by Provost Noah Coburn to deliver a chair's report. Provost Coburn was joined by Director of Institutional Research Erik Gimness to provide updates on the accreditation report and strategic plan live dashboard. New Associate Vice President for Enrollment, Marketing, and Communications Tonya Strong was introduced. Associate Vice President Strong provided an update on college enrollment and retention data.

Legislative requests for 2026 supplemental operating budget

President Carmichael was joined by Director of Government Relations Sandy Kaiser to present a proposed supplemental operating budget request for board approval.

Action item: motion to approve legislative requests for 2026 supplemental operating budget.

Motion 2025-18 Trustee Zuckerman moved to approve legislative requests for 2026 supplemental operating budget as presented. The motion was seconded by Trustee MacEwan and passed on a voice vote.

Budget Decision Packages		
Working title	Brief Description	Estimated request
Rescind unnecessary 2027 cuts	In addition to the FY26-27 cuts applied to all public four-year institutions, Evergreen is targeted for another \$2.7 million cut in FY27. The cut is intended as the first in a series to move Evergreen's appropriation down to \$18,000 per student in FY29. The cut is unnecessary and counterproductive. Evergreen's extraordinary enrollment growth will achieve the \$18,000 per student target by FY29 without this cut. If the cut is implemented nevertheless, the college will be forced to cut programs, likely resulting in enrollment loss, driving the per-student cost in the wrong direction and threatening Evergreen's viability.	\$2,689,500

Budget Decision Packages		
Working title	Brief Description	Estimated request
Basic support for the Historic Lord Mansion on the Capital Campus	Evergreen assumed stewardship of Lord Mansion in 2018, but no M&O funding was redirected to support its upkeep. Despite revenue efforts, the facility operates at a deficit, pulling resources from core student services amid declining state and federal support. This request seeks dedicated M&O funding to sustain operations. Without it, Evergreen will seek to relinquish the property. Strategic investment now ensures responsible asset management and protects educational priorities.	\$227,000
Estimated TOTAL		\$2,916,500

Chair Pérez-Gibson adjourned the meeting at 2:27 p.m.

Miguel Pérez-Gibson, Chair

Pam MacEwan, Secretary



2026 Proposed Board of Trustees Meeting Dates

Wednesday, January 21

- *MLK on Monday, Jan 19*
- *Begin 9:30am or later*

Thursday, March 5

- *Winter Week 9*
- *Begin 9:30am or later*

Wednesday, May 13

- *Spring Week 7*
- *Begin 9:30am or later*

Thursday, June 11

- *Emeritus resolutions and reception*
- *Begin 9:30am or later*

Friday, June 12 - Commencement

- *Platform brunch*
- *Commencement ceremony*

Tuesday, September 1

- *Wednesday is K-12 day one*
- *Labor Day on Monday, September 7*

Tuesday, November 17 and Wednesday, November 18

- *Meeting + Retreat*
- *Off-site on November 19 (Retreat)*



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YOUR WAY TO THE WORLD



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Total Enrollment

Total Enrollment

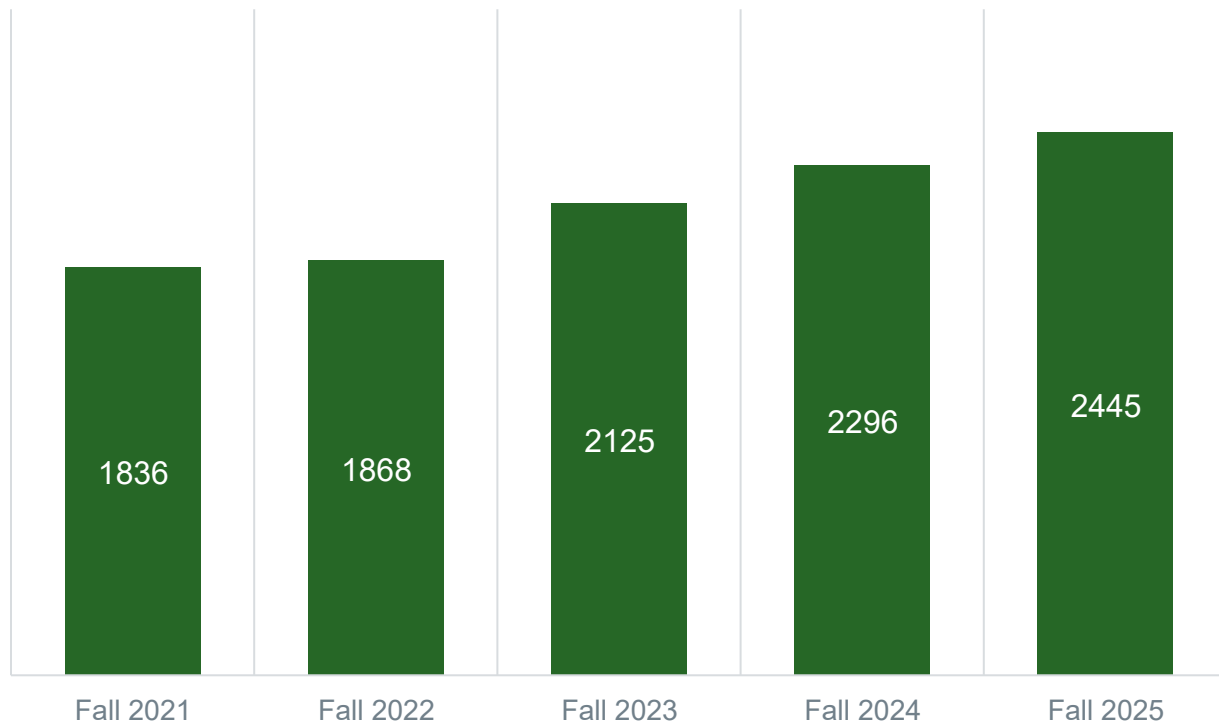




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Total Undergraduate Enrollment Fall

Total UG Enrollment

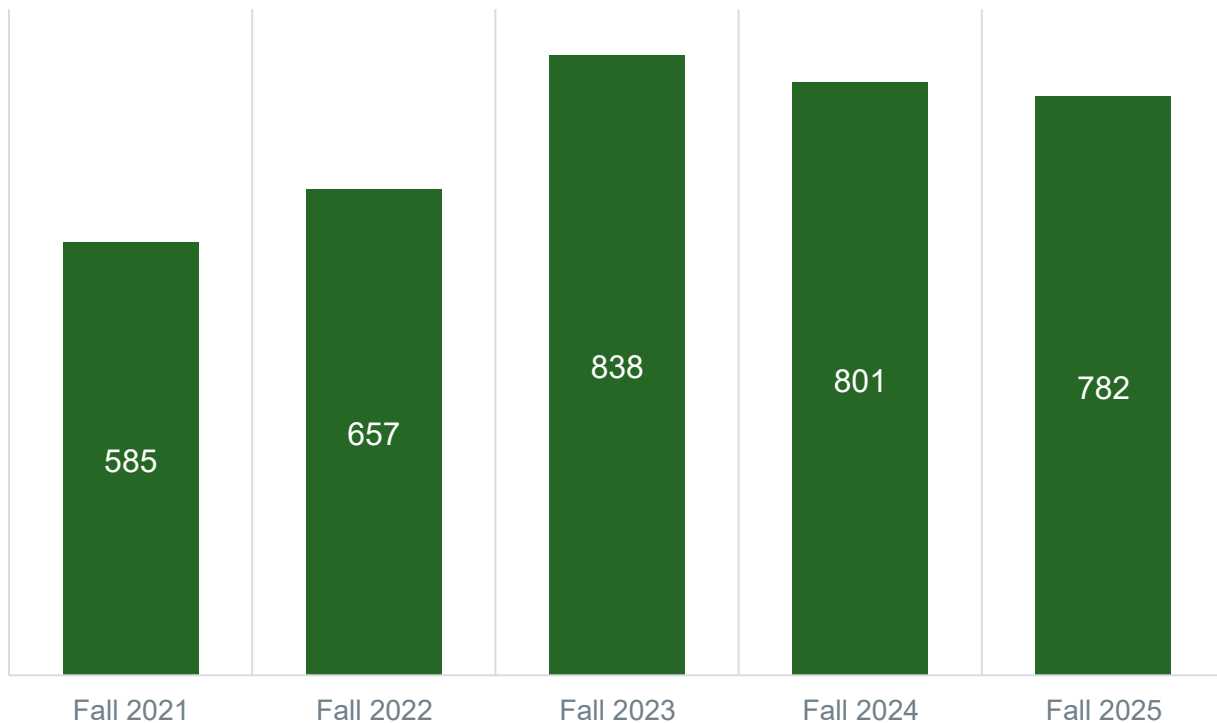




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New Undergraduate Enrollment Fall

New UG Enrollment





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New FY and TR Enrollment Fall

New FY and TR Enrollment

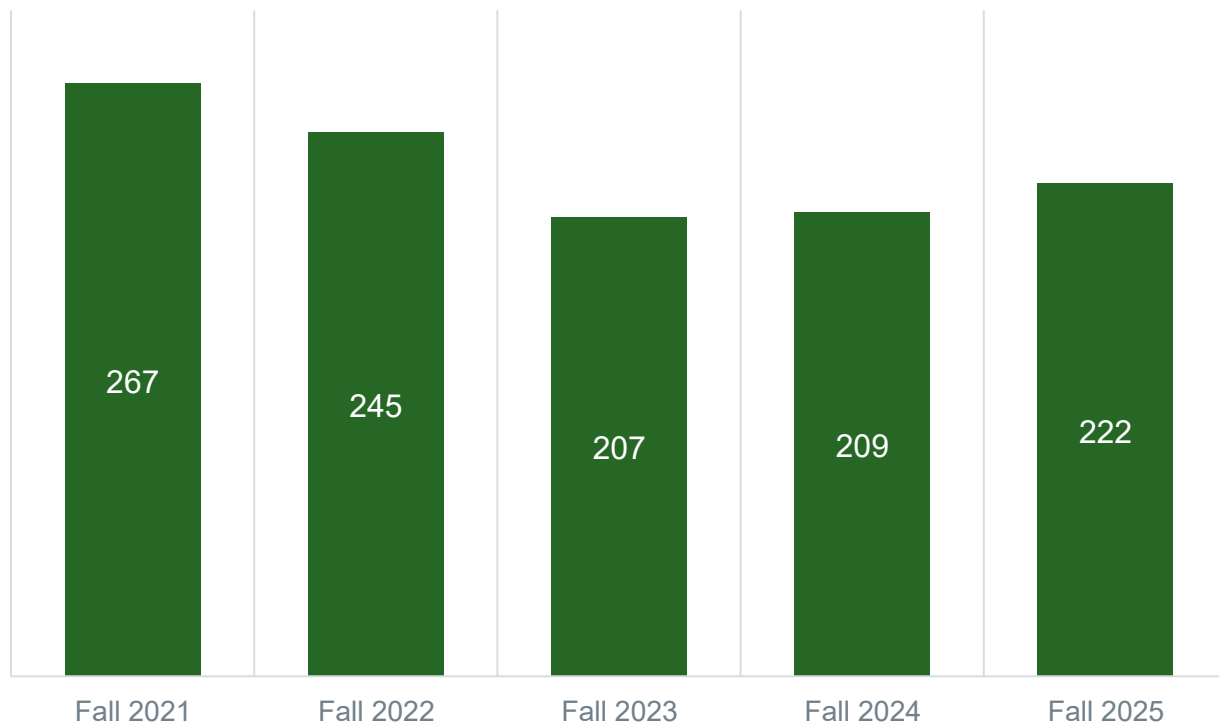
	F21	F22	F23	F24	F25
First Year	227	274	369	318	363
Transfer	298	318	379	396	348



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Total Graduate Enrollment Fall

Total GR Enrollment





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Graduate Enrollment by Degree Fall

Graduate Enrollment by Degree

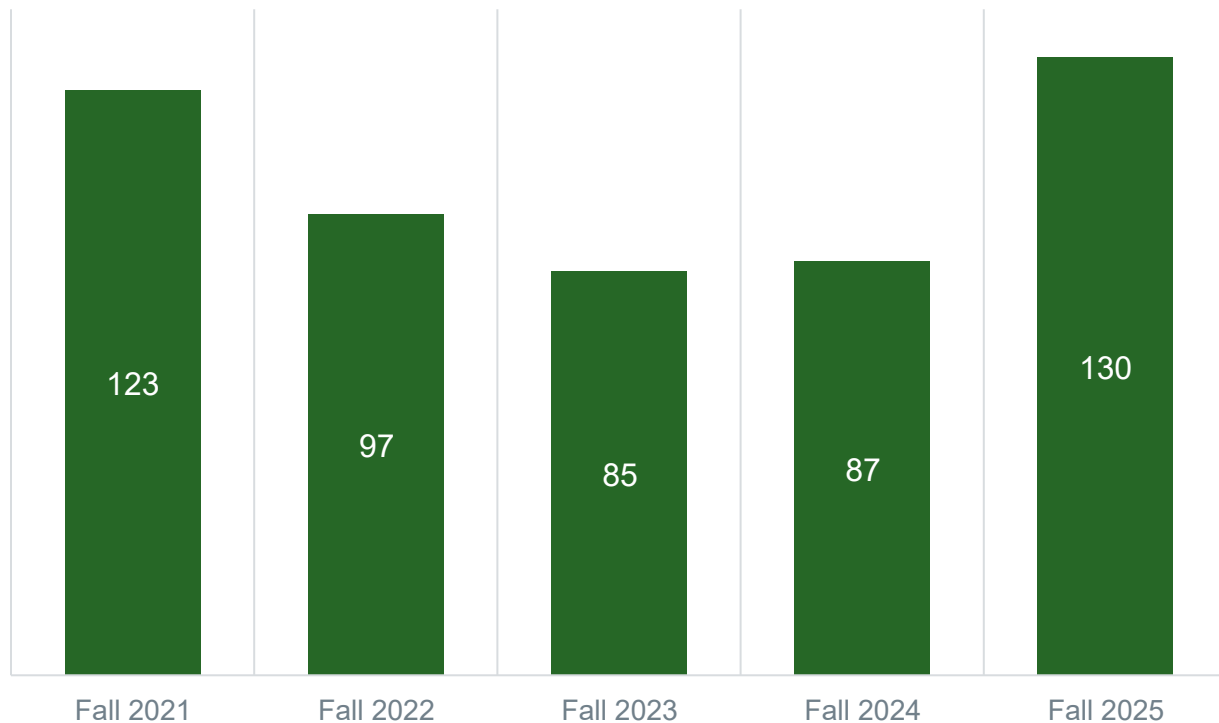
	F22	F23	F24	F25
MES	76	66	73	83
MIT	37	34	40	32
MPA	132	107	96	107



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New Graduate Enrollment Fall

New GR Enrollment

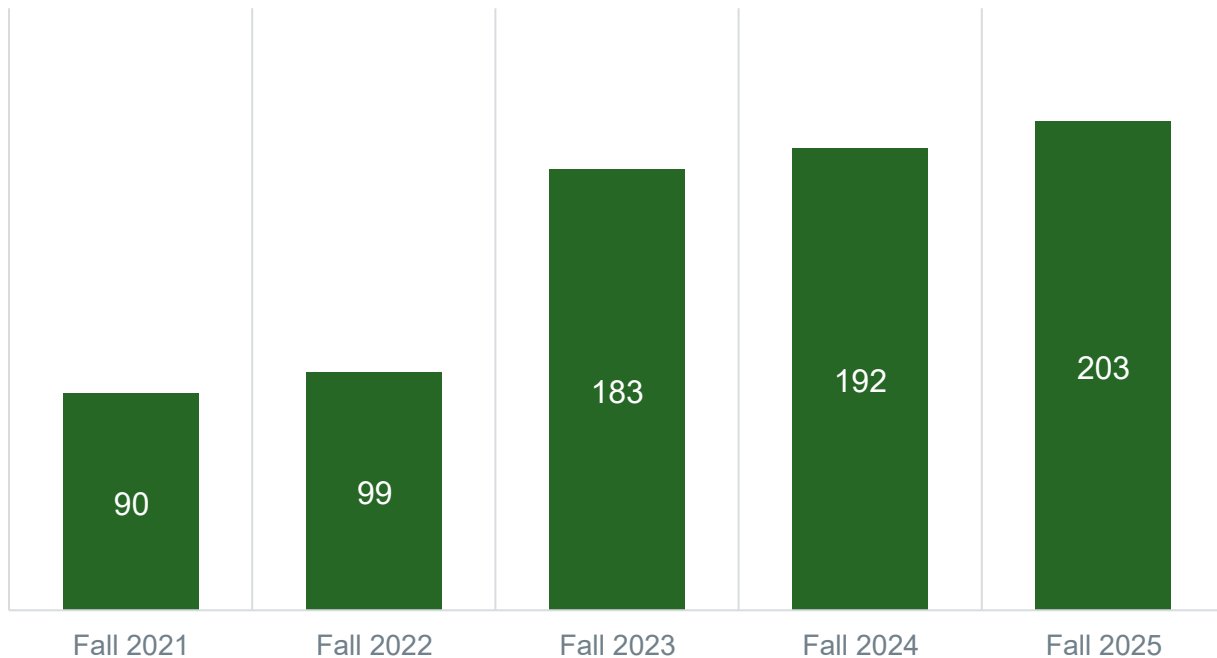




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Evergreen Tacoma Enrollment Fall

EVERGREEN TACOMA ENROLLMENT

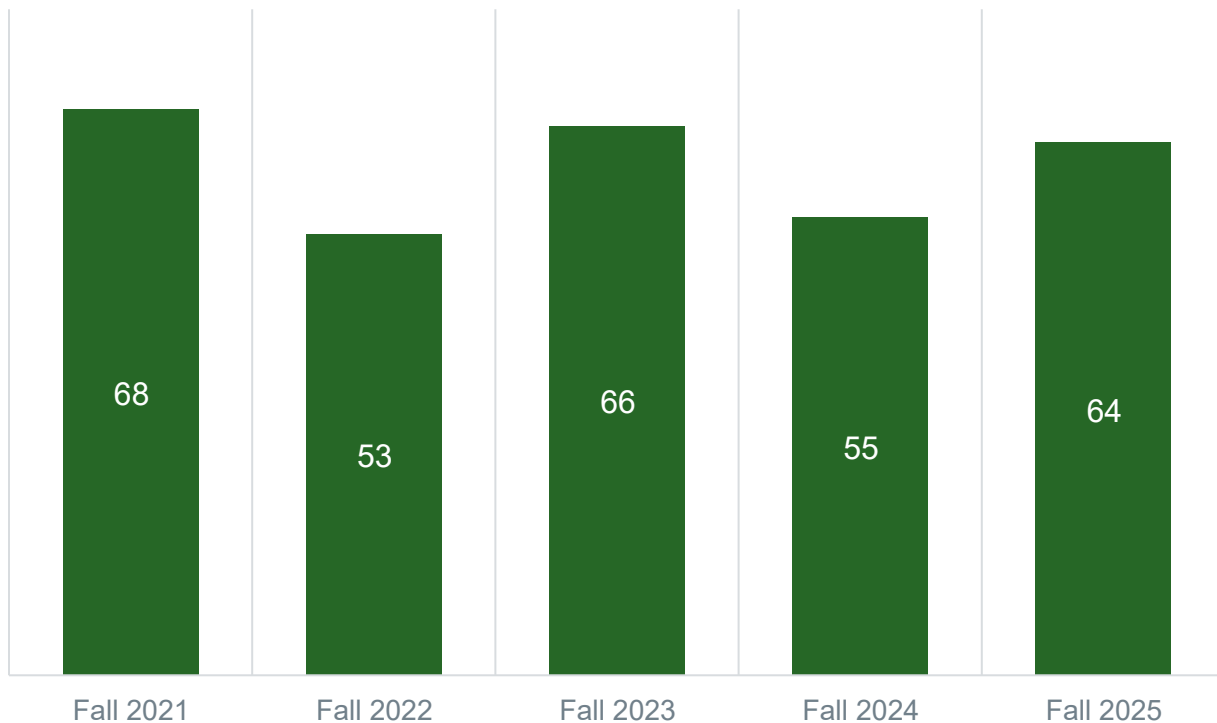




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**Evergreen
Native
Pathways
Program
Enrollment
Fall**

NPP ENROLLMENT

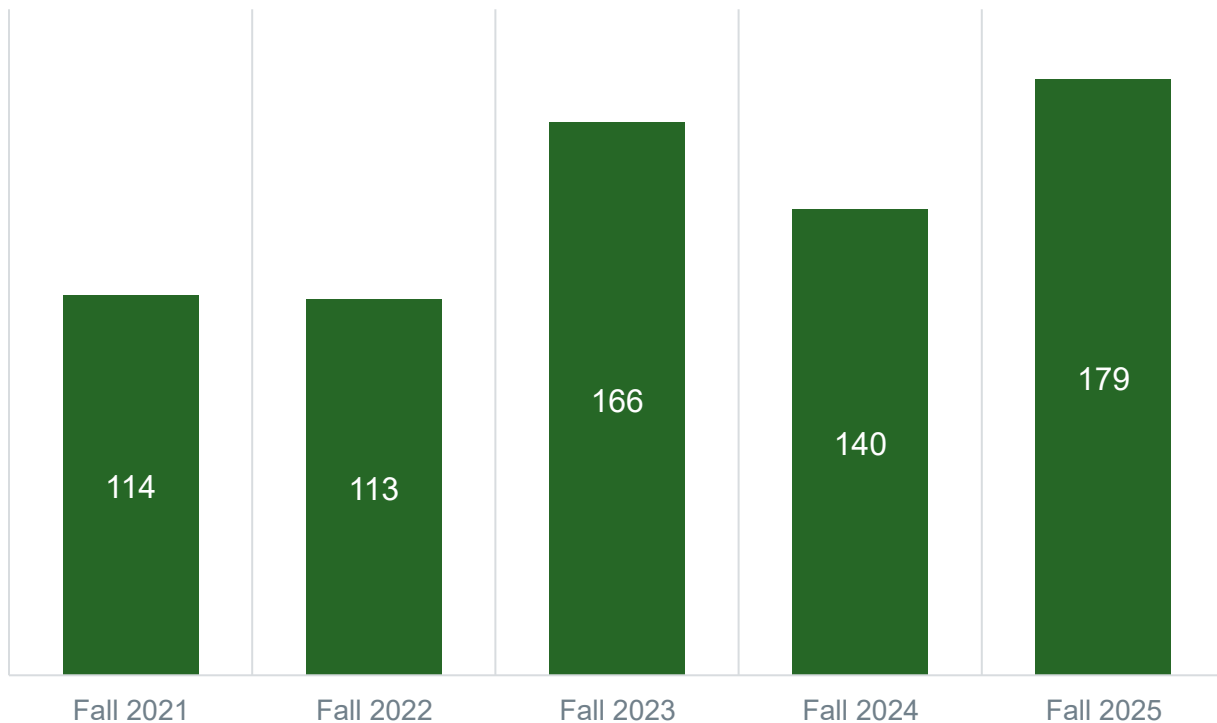




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NPP Curriculum Enrollment Fall

NPP CURRICULUM ENROLLMENT





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UG Residency Fall

UNDERGRADUATE RESIDENCY

	F21	F22	F23	F24	F25
WA	78.8%	80.1%	83.8%	85.0%	86.4%
US	21.2%	19.9%	16.2%	15.0%	13.6%
Int'l	0% (8)	0% (6)	0% (3)	0% (9)	0% (3)



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Athletic Enrollment Fall

ATHLETICS

	F21	F22	F23	F24	F25
Athletes	98	125	199	274	257
% of Student Body	4.7	5.9	8.5	10.9	9.6

Fall 2025 Retention Update

November 18, 2025

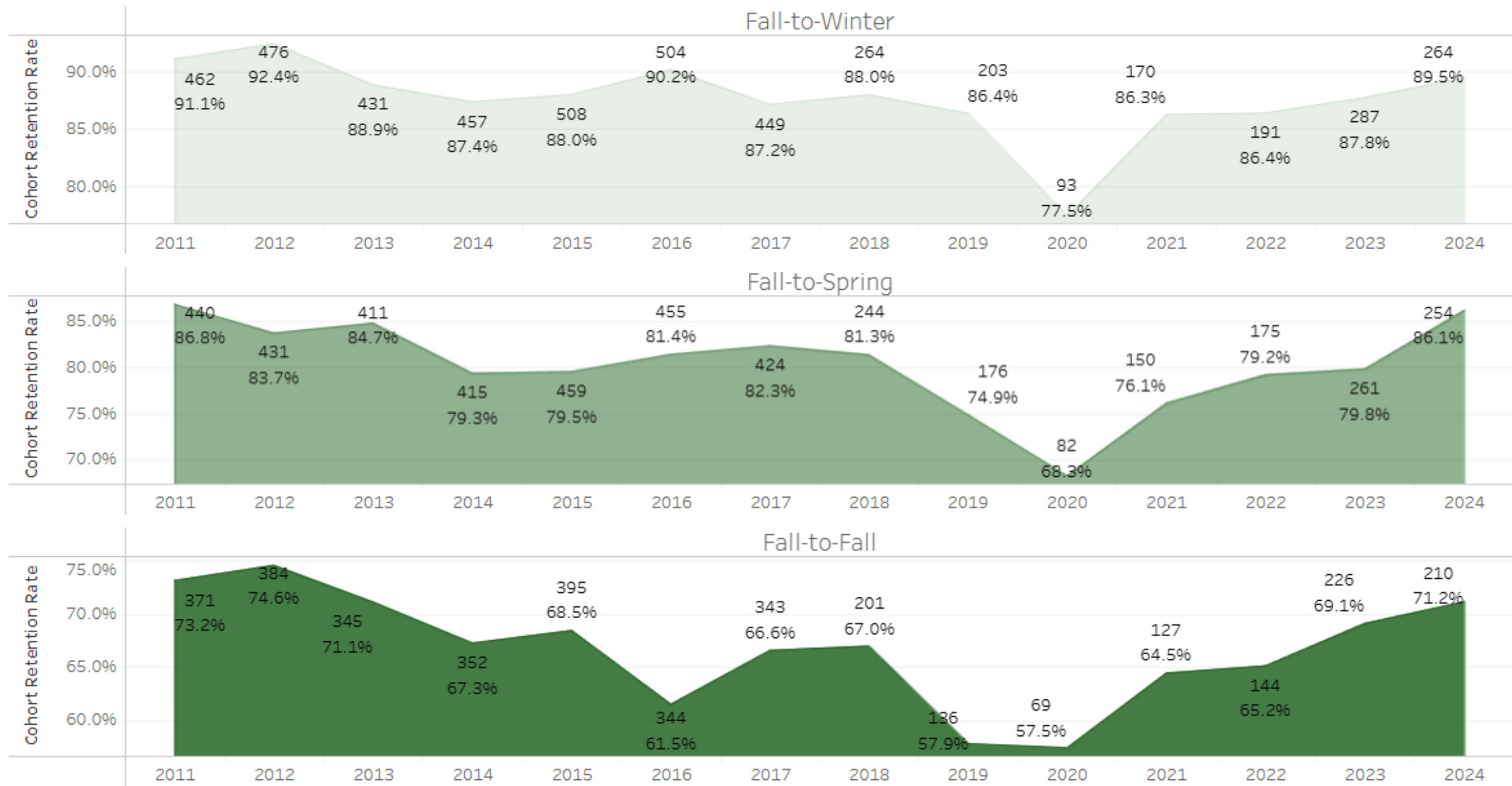
Erik Gimness, Institutional Research



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Background:

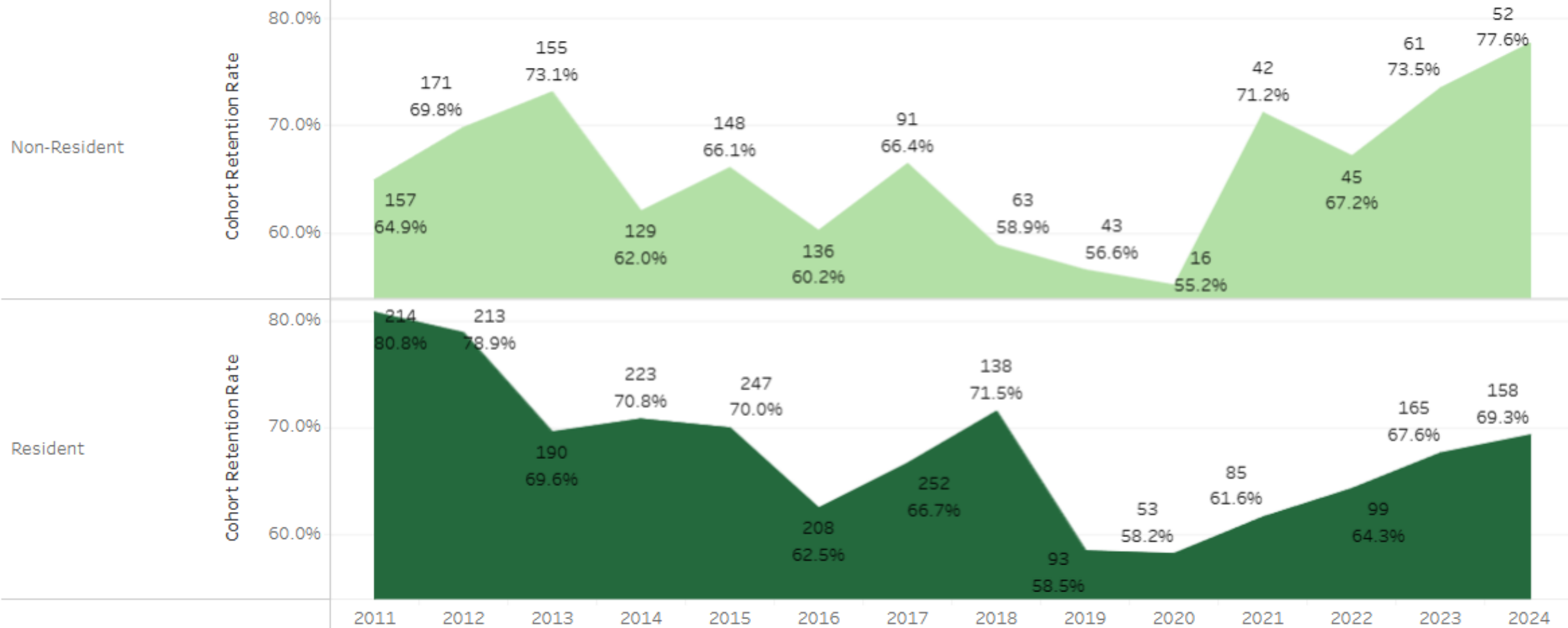
- Retention rates are cohort-based.
- Cohort includes new, first-time students in Fall quarter.
- Fall-to-fall retention rates – based on students who continue at Evergreen a year after their initial Fall enrollment.
- The data presented come from both Evergreen IR Data and program-sourced data
- Overall, we continue to see improvements.



Residency

First Term Demographic
Indicator #1

Fall-to-Fall

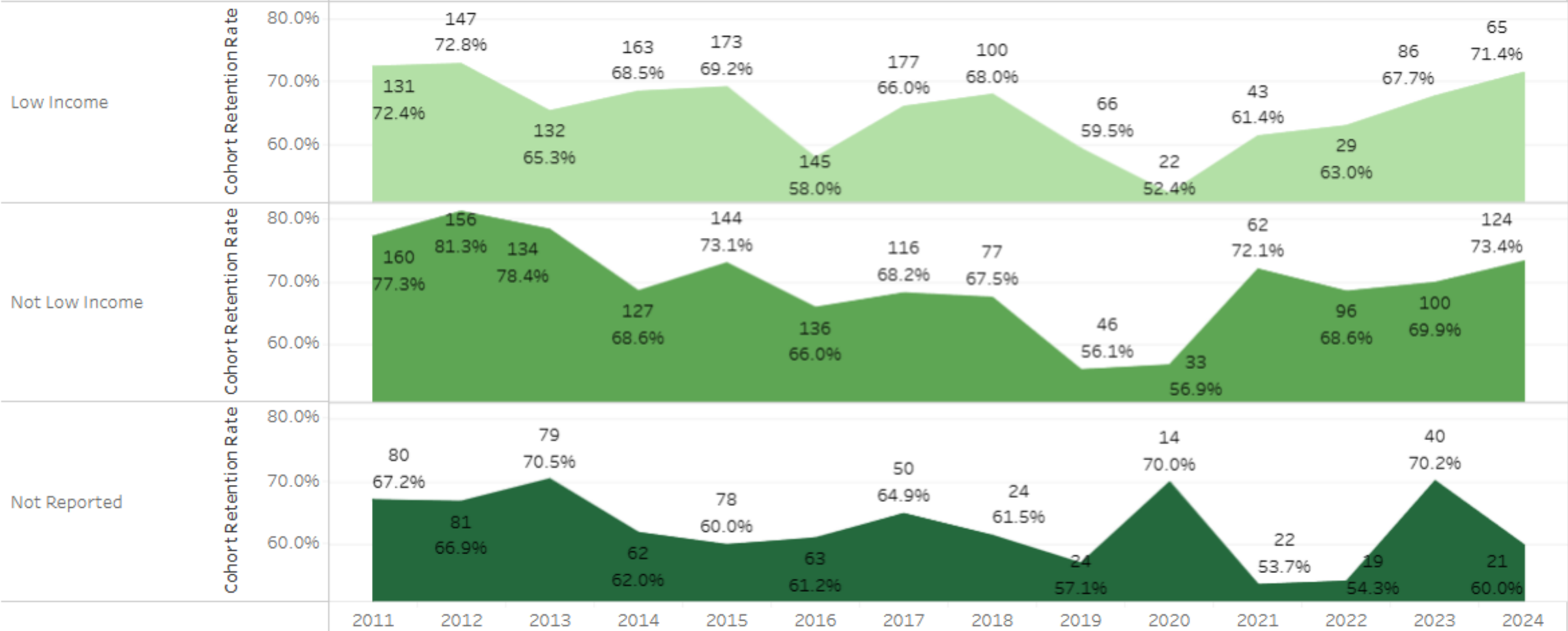


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OLYMPIA, WASHINGTON

Income

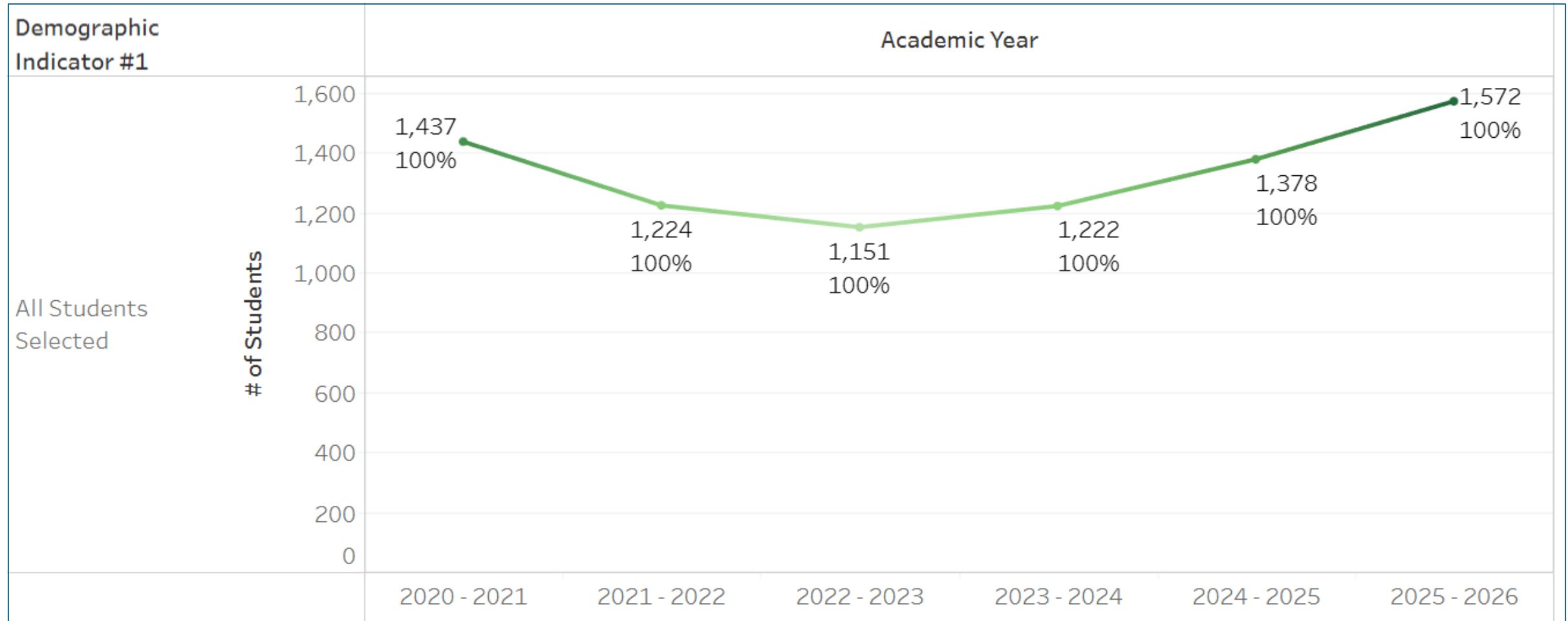
First Term Demographic
Indicator #1

Fall-to-Fall



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OLYMPIA, WASHINGTON

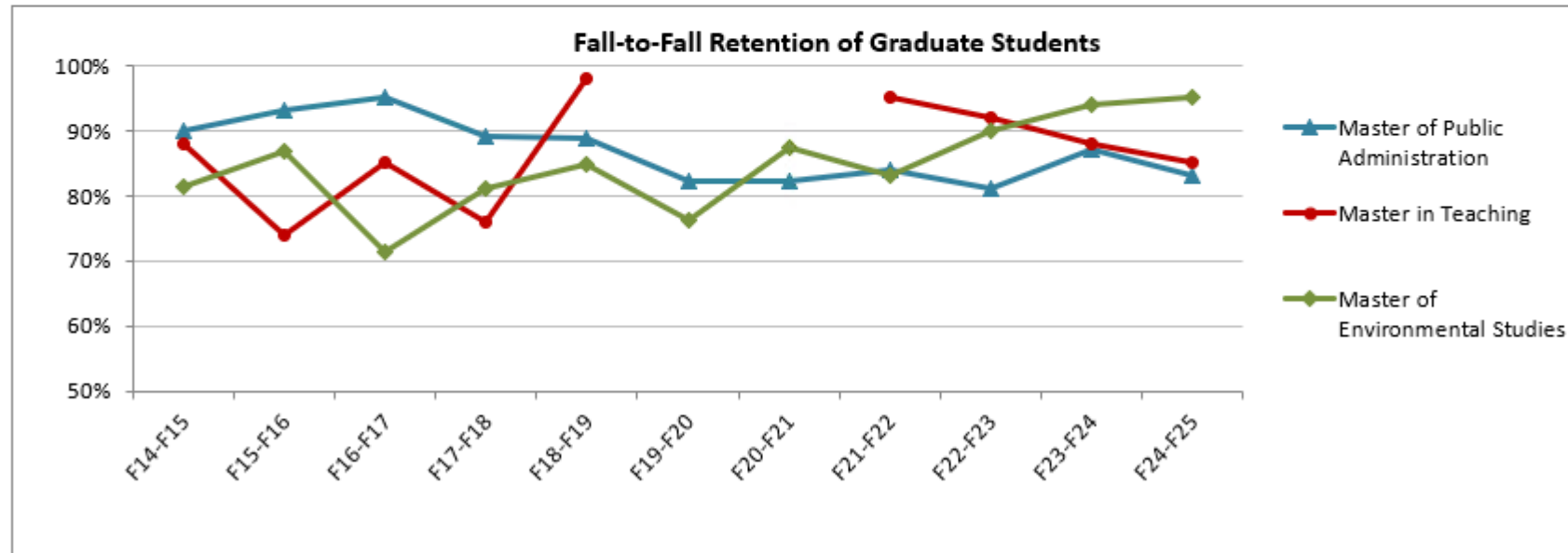
Continuing Students



Graduate Students

Retained from 1st Fall qtr to the next Fall qtr	Fall14-Fall 15	Fall15-Fall 16	Fall16-Fall 17	Fall17-Fall18	Fall18-Fall19	Fall19-Fall20	Fall20-Fall21	Fall21-Fall22	Fall22-Fall23	Fall23-Fall24	Fall24-Fall25
Master of Public Administration	90%	93%	95%	89%	89%	82%	82%	84%	81%	87%	83%
Master of Environmental Studies	81%	87%	71%	81%	85%	76%	87%	83%	90%	94%	95%
Master in Teaching	88%	74%	85%	76%	98%			95%	92%	88%	85%

*MES implemented the non-credit thesis extension as a replacement for the 4-credit thesis extension in 2017. Students who are not able to complete their thesis in spring quarter can enroll for either a summer or fall extension. Most students who take this extension complete their thesis after one additional quarter of work. To calculate retention rates for Fall 2021 to Fall 2022, students were included who took either the summer extension or the fall extension as retained.



2025-2026 Academic Projects

Entering the 2025-2026 academic year, The Evergreen State College needs to continue to grow enrollment, but in an increasingly strategic and sustainable manner. This involves reasserting our commitment to Evergreen's interdisciplinary core, while continuing to grow programs that are mission-aligned and enrollment generating. We are also in the middle of an ongoing budget reduction process and are prioritizing budget cuts that do not undermine either the current student experience or our need to grow in the future. To do this we need 1) to continue working on key college projects, and 2) develop a series of strategic growth initiatives 3) while continuing to improve the systems that support our initiatives.

After discussing these needs and assessing our progress from last year, the Academic Leadership Team goals in 2025-2026 are: 1) reemphasizing and strengthening Evergreen's interdisciplinary/liberal arts core (Strategic Plan Goal 1:1, 1:5, 3:1), supported by 2) skills-based certificates and graduate programs (SP 1:2, 2:3) both of which 3) increase access and equitable outcomes (SP 1:3, 2:1, 3:1) and 4) update and advance Evergreen's innovative pedagogical model (SP 1:4, 2:4) in 5) a financially sustainable manner (SP 2:1, 3:3, 4:1, 4:2, 4:3).

The following is a list of projects identified by the Academic Leadership Team (ALT) that are in various stages of development and will require significant investment in time by one or more members of the academic leadership team, and cross-divisional support. It is not an exhaustive list of all college projects or other important work. These projects complement and add to the significant body of work associated with our regular operations.

Major Priority Projects Led by a Member of ALT: *Major projects underway that require college-wide coordination and are in full implementation phase for this academic year*

Strategic Growth Initiatives

- Strengthening Coordinated Studies (Public College etc, Fall 27 curriculum, FYCAR) (Abir, Amy)
- New graduate program development (Doreen)
- Expanding Community College transfer initiatives (David -> Abir and Amy)
- Strategic curricular design for non-resident students (Kristina, Rui)
- Aligning data for academic success and retention (Noah, Erik)

Continuing Projects

- PACE ongoing implementation – year 4 (Lori, Steff)
- Prison Education implementation (Doreen)
- sMBA (Doreen, Amy)
- FY27 budgeting (Trevor)
- Early Childhood Education implementation (Marcia)

Improving Systems

- Catalogue and curricular mapping (Amy, Abir)
- Transcript data and workflow (Amy)
- Banner Data & Coding Project (Amy)

Other Academic Projects and ALT Desk Assignments with Implications for Faculty and Staff Involvement

- Lab 1 pre-design (Trevor)
- Undergraduate Curriculum Content and Communications –UGCCC (Amy)
- Accreditation visit (all)
- Continue Summer School expansion (Steff)
- Tiered tuition proposal (David)

Projects in Planning Phase for Future Development and Implementation

Projects in planning phases with likely broader engagement for development and/or implementation in 25-26.

- Enrollment initiative planning (Noah, David, Trevor)
- Evergreen online (David -> Lori)
- Letter of Intent: Black Prisoners Caucus (Marcia)
- Evergreen University/Divisional organization assessment (Noah)
- Sustainability Lab (Kristina, Tamsin, Anthony)
- SEAL 2.0 proposal (David)
- Redesigning career connected learning and advising (Kristina, Lori)
- Improving Personnel Management (Amy, Trevor)

Projects On Pause/under consideration to become a priority

- Tribal Stewards Project
- Assess and Reinvigorated Academic Statement/Academic Plan Advising
- Complete Transcript Review
- OARS and Transcript system update
- Academic Policies and Handbook (Amy, John, and Julie)

Project Sponsor Outside of Division with Potential High Impact and/or need for Academic Involvement (with ALT liaison)

- Slate implementation (Amy, Steff)
- Campus Master Plan (Trevor)
- Teams for faculty (Amy)
- Institutional Effectiveness Committee (Erik, Noah)



DRAFT

To: The Evergreen State College Board of Trustees
From: John Carmichael, President
Date: November 18, 2025
Subject: Setting Tuition for 2026–27

1) Administrative Recommendation:

- a. Approve a 3.3% increase in the operating fee portion of tuition for resident and non-resident undergraduate students for the 2026–27 academic year (AY 2026–27).
- b. Approve a new structure for resident graduate program tuition to include multiple tiers.
 - a. Create Tier 1 as the base rate. This rate would increase by 3.3% from current resident graduate student rates, in line with the undergraduate increase. The tuition for the Masters in Environment Science (MES) program would increase at this Tier 1 rate.
 - b. Create a new Tier 2 resident graduate operating tuition rate set at 5% above the base rate, representing an 8.3% increase over AY 2025–26 tuition. The tuition for the Masters in Teaching (MiT) and Masters in Public Administration (MPA) programs would be set at the Tier 2 rate.
 - c. Plan for a new Tier 3, to be implemented with the launch of the Sustainable Masters in Business Administration (SMBA) program in AY 2027–28. This tier would be set at 20% above the Tier 1 base rate.
- c. Non-resident graduate tuition would increase in AY 2026–27 by 3.3% for all graduate programs. Non-resident graduate tuition would not be subject to the tiered tuition structure.
- d. The building fee for all student categories would increase by 3.3%

2) Explanation:

a. Present policy comparison

On November 19, 2024, the Board approved AY 2025–26 operating fee increases of 3.3% for all student categories (undergraduate and graduate students).

b. Proposed by: David Kohler, Chief Financial Officer

c. Alternatives considered:

We considered proposing no increase. Given the demands caused by rising inflation, negotiated compensation increases, and the college's other budget challenges, we determined that this would not be feasible. We also considered Evergreen's tuition rates relative to the increases we expect from other Washington four-year public institutions (See Table 7).

Based on that analysis, we recommend a 3.3% increase in the operating fee for all undergraduate student categories which, per RCW 28B.15.067, is the maximum allowable increase for resident undergraduates in AY 2026–27, and a 3.3% increase in the building fee.

With respect to graduate tuition, we recommend introducing a tiered tuition structure in anticipation of the launch of the new SMBA program in AY 2027–28. An analysis of peer institutions suggests the SMBA would be competitive with a resident tuition rate 20% above the base rate of tuition. Furthermore, given the enhanced career earnings prospects for students taking our MIT and MPA programs, and the higher rates charged by many of our peer institutions for comparable programs, we believe they would remain competitive with tuition rates 10% above the base, Tier 1, rate for resident students. To phase this increase in, we recommend Tier 2 be 5% above Tier 1 in AY 2026–27, possibly increasing to 10% in AY 2027–28 or AY 2028–2029.

We further recommend that graduate non-resident tuition be the same for all programs, regardless of tier. MPA and MIT attract relatively few non-resident students. The SMBA program will be offered online. To remain competitive in the national and international market, we need to keep non-resident tuition at relatively reduced levels – the same as our base rate. We believe the above changes will keep our graduate programs competitive and affordable, while also helping close the current operating deficit of our graduate programs.

Background

Tuition consists of three fees:

- (1) Operating fee (supports college operations)
- (2) Building fee (supports capital projects) and
- (3) Services and Activities fee (S&A Fee supports student programs and clubs)

In developing proposals, staff seek to balance affordability, increasing labor costs, and the need to provide quality academic programs and services that support equity and student success. The process included a comparison of the college's position relative to the other public baccalaureates in Washington.

Operating fee

The maximum annual increase in the operating fee portion of resident undergraduate tuition is set by the state and may only increase from the prior year to a maximum of the 14-year rolling average in median wage inflation in Washington. If the authority to raise this fee is not exercised, the gap cannot be made up in a later year. For AY 2026–27, the maximum allowable increase is 3.3%.

The annual increase in the operating fee portion of tuition for all other student categories (non-resident undergraduate, resident graduate, and non-resident graduate) is set by the Board of Trustees. For AY 2026–27, we recommend an increase of 3.3% for undergraduate and Tier 1 graduate operating fee increase for both resident and non-resident students. We recommend Tier 2 graduate operating fee increase 5 % above the Tier 1 rate for resident students. Non-resident students would pay the Tier 1 rate in all graduate programs. Resident students in MES would pay Tier 1 rates, and resident students in MiT and MPA would pay Tier 2 rates.

Building fee

The building fee portion of tuition, per RCW 28B.15.069, shall not be reduced below the level in the 2014–15 academic year adjusted for inflation. The rate of inflation is defined in RCW 28B.15.066 as the consumer price index (CPI) compiled by the US Dept. of Labor, Bureau of Labor Statistics. We recommend increasing the building fee by the same amount as the increase in the resident undergraduate operating fee (3.3%).

Services and Activities (S&A) fee

Each spring, the student-led S&A Board presents a proposal to increase the S&A fee to the Board of Trustees. The S&A fees are used to fund a broad spectrum of programs and student organizations that are not funded by the legislative budget. Given the current rate of inflation and the anticipated compensation increases, staff predict that the S&A portion of tuition will increase by 4% for academic year 2026–27.

Summary of proposed changes

Table 1 reflects the changes in total tuition. Using a full-time resident undergraduate as an example, increasing both the operating fee and the building fee by 3.3% would increase total tuition to \$8,361 in AY2026–27. This would be slightly higher than the \$8,361 rate for AY2025–26.

Table 1. Total tuition: Full year, full-time student for 2026–27			
	AY 2025–26	AY 2026–27	Change
Resident undergraduate	\$8,361	\$8,640	\$279
Non-resident undergraduate	\$31,749	\$32,802	\$1,053
Resident graduate - Tier 1	\$13,206	\$13,644	\$438
Resident graduate - Tier 2		\$14,247	
Non-resident graduate	\$29,682	\$30,667	\$985

Tables 2 and 3 below are summaries of recommended increases by student category. The recommended increase in the S&A fee will come to the board in May 2026.

Table 2. Portion of total tuition represented by each fee component (%), AY 2026–27				
	Percent of total tuition fees			Total
	Operations	Building	S&A	
Resident undergraduate	85%	5%	10%	100%
Non-resident undergraduate	93%	4%	3%	100%
Resident graduate	91%	2%	7%	100%
Non-resident undergraduate	91%	2%	6%	100%

Table 3. \$ Increase over prior year (annual, full-time)				
	Operations	Building	S&A	Total
Resident undergraduate	\$234	\$12	\$33	\$279
Non-resident undergraduate	\$978	\$42	\$33	\$1,053
Resident graduate - Tier 1	\$396	\$9	\$33	\$438
Resident graduate - Tier 2				
Non-resident graduate	\$921	\$31	\$33	\$985

Tables 4 and 5 summarize the changes in tuition rates per credit.

Table 4. Summary of per credit tuition rates for 2026–27, \$			
	Operating	Building	S&A
Resident undergraduate	\$244.60	\$138.00	\$296.00
Non-resident undergraduate	\$1,019.30	\$445.00	\$296.00
Resident graduate - Tier 1	\$414.30	\$109.00	\$296.00
Resident graduate - Tier 2	\$434.40	\$109.00	\$296.00
Non-resident graduate	\$960.70	\$109.00	\$296.00

Table 5. Summary of per credit tuition rate change for 2026–27%			
	Operating	Building	S&A
Resident undergraduate	3.3%	3.3%	4.0%
Non-resident undergraduate	3.3%	3.3%	4.0%
Resident graduate - Tier 1	3.3%	3.3%	4.0%
Resident graduate - Tier 2	8.3%	3.3%	4.0%
Non-resident graduate	3.3%	3.3%	4.0%

Market comparisons

In the current academic year, Evergreen's per credit tuition rates for Washington residents are similar to the other regional public baccalaureates and less expensive than those at the research universities. Our undergraduate non-resident tuition is higher than most of the regional institutions.

Table 6. Credit rate comparison (operating fees only), AY 2025–26						
	CWU	EWU	WWU	TESC	UW	WSU*
Resident undergraduate	\$237	\$259	\$258	\$237	\$255	\$614
Non-resident undergraduate	\$860	\$832	\$897	\$987	\$906	\$1,470
Resident graduate	\$367	\$426	\$470	\$401	\$496	\$705
Non-resident graduate	\$877	\$939	\$872	\$930	\$667	\$1,512

*Semester rates

Table 7. Projected per credit rate comparison (operating fees only), AY 2026–27*						
	CWU	EWU	WWU	TESC	UW	WSU**
Resident undergraduate	\$245	\$268	\$267	\$245	\$264	\$634
Non-resident undergraduate	\$888	\$859	\$927	\$1,019	\$936	\$1,519
Resident graduate - Tier 1	\$379	\$440	\$440	\$414	\$513	\$728
Resident graduate - Tier 2	\$474	\$460	\$476	\$435	\$675	UNK
Non-resident graduate	\$888	\$970	\$901	\$961	\$1,134	\$1,562

*Assumes 3.3% increases across all categories for other public baccalaureates

**Semester tuition rates.

We have also investigated the competitiveness of the proposed tiered tuition structure for our graduate programs. Those comparisons include both in-state and out-of-state institutions.

For the MES program, we compared our proposed rates to those of the University of Oregon and Oregon State University (OSU) in Table 8.

Table 8. MES peer comparison			
MES	U of Oregon	OSU	TESC
Resident graduate	\$598	\$466	\$414
Non-resident graduate	\$1,078	\$1,084	\$961

For the MPA program, we compared our proposed rates to those of the University of Washington at Tacoma (UW-T) in Table 9.

Table 9. MPA peer comparison		
MPA	UW-S	TESC
Resident graduate	\$956	\$435
Non-resident graduate	\$1,625	\$961

For the MiT program, we compared our proposed rates to Eastern Washington University (EWU) and City University in Seattle in Table 10.

Table 10. MiT peer comparison			
MiT	EWU	City U Seattle	TESC
Resident graduate	\$438	\$625	\$435
Non-resident graduate	\$929	\$625	\$961

Tuition is only one element in the set of expenses that makes up a student's overall cost of attendance. Room and board, books and supplies, and other expenses are other expenses that students are confronted with. In the spring, staff will provide the Board with a more complete picture of the full cost of attendance, including any other proposed fee changes.

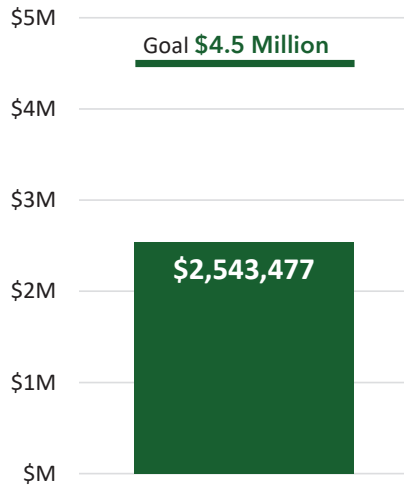


2025-26 Fundraising Progress as of October 31, 2025

The Evergreen State College and The Evergreen State College Foundation

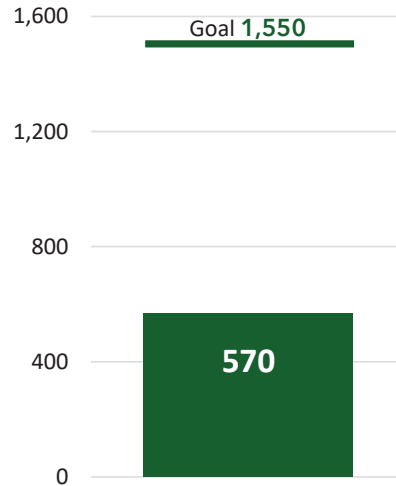
New Commitments

New gifts, grants, planned gifts and pledges



Total Donors

Foundation and College donors



Impact Growth 2019-2026

\$2,596 Average scholarship award for 2024-2025 academic year¹

88% Increase in student aid budget²

17% Increase in average budgeted scholarship award²

49% Increase in individual scholarship awards per year³

1,596 Scholarship recipients from July 2019 to June 2025⁴

959 Student Emergency Fund recipients from July 2019 to September 2025⁴

2,055 Upward Bound student participation from July 2019 to June 2025⁵

82 Summer Undergraduate Research Fellowship (SURF) projects⁴

¹ Average scholarship award disbursement budgeted in the 2025-2026 academic year

² Percent change in scholarship total budget, 2019 to 2026

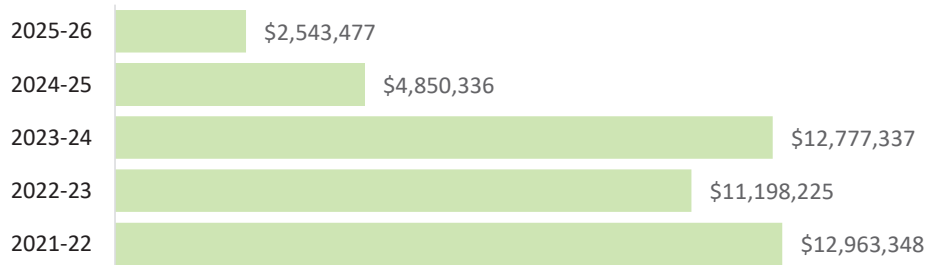
³ Percent change in number of scholarship awards budgeted, 2019 to 2026

⁴ Numbers reflect actual total recipients per award/program, 2019 to 2026

⁵ Returning students counted up to 4 times each, 2019 to 2025

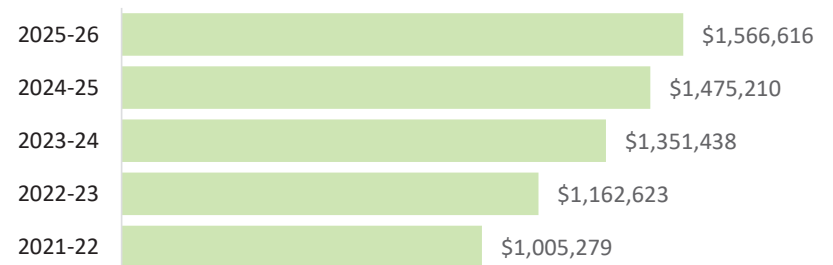
New Commitments Compared to Prior Years

New grant commitments, gifts and planned gifts secured to College and Foundation



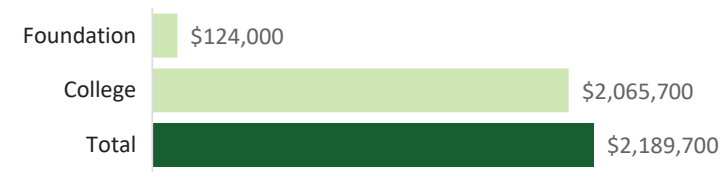
Student Aid Budget Year Over Year

Scholarship, fellowship, and Emergency Fund budget totals per disbursement period



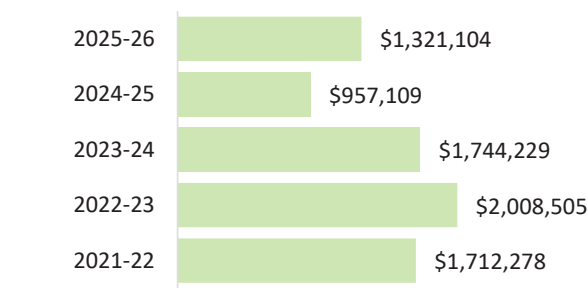
New Pledges

New commitments and planned gifts made; may be received in future years



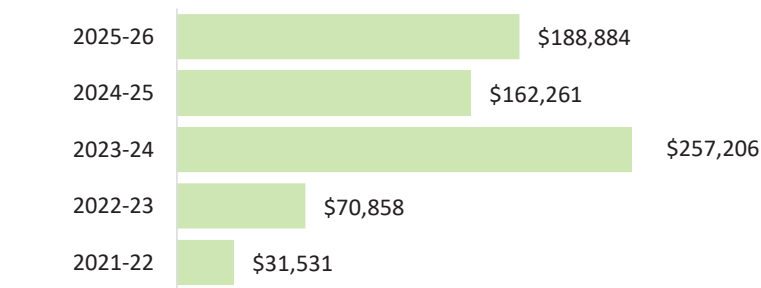
Foundation Total Raised

Gifts received and pledge payments to be received by June 30



Evergreen Funds Raised

Includes gifts to the Evergreen Fund, Evergreen Scholarship Fund, Undergraduate Research Fund, Tacoma Annual Fund, Student Emergency Fund and Art of Giving to be received by June 30



Notable Gifts and Grants

- \$ 1,860,290 grant commitment for TRiO Student Support Services
- \$ 250,000 gift received for President Support Fund
- \$ 204,000 grant commitment to support students experiencing homelessness
- \$ 108,000 pledge commitment for new endowed scholarship
- \$ 100,000 gift received for the Angel Fund
- \$ 50,000 gift received for the House of Welcome Endowment
- \$ 50,000 gift received for scholarship
- \$ 30,000 gift received for Re-Entry Student Support
- \$ 30,000 gift received for the Evergreen Fund
- \$ 20,000 gift received for Art of Giving
- \$ 20,000 gift received for the House of Welcome
- \$ 10,000 gift received for the Alutiiq Culture Camp