

Policy Approval Form

Executive Summary. (Type a short summary of the process followed to develop this policy, identify those involved in its development, reason for undertaking the process, and key features of the policy). This section is to be completed by the group or individual assigned to develop this policy.

This policy was initially developed by HRS during 1Q 2005 to support the collective bargaining agreement between the Washington Federation of State Employees (WFSE) and The Evergreen State College effective 1 July 2005.

The attached policy was then vetted by senior staff and the Vice-Presidents and then submitted to all Faculty and Staff as well as a management review committee for comment and review. Recommended changes were made and re-submitted to senior staff and the Vice Presidents and President for final approval

Vice President for Academic Affairs and Provost  Date 7-15-05

Vice President for Finance and Administration  Date July 11, 2005

Vice President for College Advancement  Date 7/12/05

Vice President for Student Affairs  Date 7/12/05

President  Date _____